Salary: Grade 7 (£32,548 – £38,833 p.a.) starting salary will be at the minimum point on the scale.

Reference: LUBSC1303

Closing date: 27 June 2018

Fixed-term for 2 years
We will consider flexible working arrangements
Post-Doctoral Research Fellowship
The Centre for Employment Relations Innovation and Change
Leeds University Business School

Are you an ambitious researcher looking for your next challenge? Do you have a research background in human resource management, employment relations or other fields related to work and employment? Do you want to further your career in one of the UK’s leading research intensive Universities?

The Centre for Employment Relations Innovation and Change has a successful track record of doctoral supervision. Over the last decade, over 30 doctoral students have successfully completed PhDs at CERIC. Many have gone on to successful careers in academia and beyond. Our doctoral students have also contributed significantly to the growth and development of the group, with a number of colleagues at all levels of seniority having undertaken their PhD at Leeds.

Building on this success, CERIC is launching a two-year post-doctoral scheme, with a structured programme of support. The aim is to support up to four post-doctoral fellows per year and we are looking for applicants with a high potential to develop an academic career.

What does the role entail?

As a Post-Doctoral Research Fellow you will be supported by established academics to:

- Work on submission of high-quality articles that have the potential to be world class in terms of their rigour, significance and originality. The expectation of one article submission per year;
- Explore and start-up a new track of research, with some preliminary data collection during year one and more fully developed ideas during year two. This would be facilitated by involvement with established and emerging teams of researchers in CERIC, connected to the core research themes of the research centre. By the end of year 2, the expectation would be that the post-doctoral fellow would be in a position to apply for an individual grant, or play a significant part in a collaborative grant proposal;
• Develop career plans via ongoing, structured mentoring, with appropriate colleagues within CERIC;
• Contribute towards MA dissertation supervision, with an expectation of supervising up to 20 dissertations between April-end July each year, as well as 60 hours of ‘help desk’ dissertation support between June-August each year and 10 hours of dissertation workshop sessions in Semester 2 or take or undertake an equivalent amount of teaching;
• Mentor post-graduate research students in CERIC;
• Participate in and contribute to the research culture at CERIC, including regular attendance at workshops, meetings, collaborative initiatives, blog writing, and external conferences.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

What will you bring to the role?

As a Post-Doctoral Research Fellow you will have:
• Recently completed PhD, or close to submission, in human resource management, employment relations or other fields related to work and employment;
• Experience of research dissemination, such as articles submitted to journals, conference papers, workshop presentations, book reviews or blog;
• Teaching experience, such as seminar support and dissertation supervision;
• Well-developed methodological skills, either in the conduct of qualitative or quantitative techniques, supported by recognised doctoral training of high quality (such as at an ESRC recognised Doctoral Training Partnership);
• Excellent presentation skills, both in terms of written work and oral delivery;
• A record of training in advanced research skills;
• A proven ability to work well both individually and in a team;
• A strong commitment to your own continuous professional development.
How to apply

You can apply for this role online; more guidance can be found on our How to Apply information page. Applications should be submitted by 23:59 (UK time) on the advertised closing date.

In addition to the application form candidates will be asked to submit

- Full Curriculum vitae, including any examples of academic awards and prizes
- A proposal for the post-doctoral fellowship (maximum of 4 sides of A4) – to include plans for the development of key publications and an outline for how your research will be developed through a new research project. It is advised that applicants contact the CERIC team to ensure appropriate mentoring arrangements can be supported and the proposal fits with CERIC’s core research priorities;
- Statement from PhD supervisors about the applicant’s academic potential, in terms of career development, publications and how they would benefit from a position in CERIC
- Supporting statement from proposed CERIC research mentors about the plans for the fellowship (it is essential that candidates contact potential mentors to discuss and agree this before making an application).
- Example of written work, such as a PhD chapter or draft article.

Contact information

To explore the post further or for any queries you may have, please contact:

Professor Mark Stuart
Tel: +44 (0)113 343 6851
Email: ms@lubs.leeds.ac.uk

Or
Professor Chris Forde
Tel: +44 (0)113 343 2619
Email: cjf@lubs.leeds.ac.uk
Additional information

Further information about CERIC can be found here: https://business.leeds.ac.uk/research-and-innovation/research-centres/meric/

Working at Leeds
Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our Working at Leeds information page.

Candidates with disabilities
Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our Accessibility information page or by getting in touch with us at disclosure@leeds.ac.uk.

Criminal record information

Rehabilitation of Offenders Act 1974
A criminal record check is not required for this position. However, all applicants will be required to declare if they have any ‘unspent’ criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our Criminal Records information page.