CANDIDATE BRIEF
University Academic Fellow in Energy Demand
School of Earth and Environment, Faculty of Environment

Salary: Grade 8 (£40,792 – £48,677 p.a.)
Reference: ENVEE1303
Closing date: 10 March 2019

We will consider flexible working arrangements
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Are you an experienced and ambitious researcher looking for your next challenge? Do you have a strong research background in Energy Demand? Do you want to further your career in a World-Leading research group and a research-intensive Russell Group University?

With a vision and drive to contribute to a World-Leading research portfolio, as well as a passion for undertaking research-led teaching, you will make a significant impact on the performance, stature and profile of research and student education at The University of Leeds.

At an international and national level, providing affordable, secure and low carbon energy has become a priority. There is an urgent need to introduce the strategies and policies needed to deliver rapid reductions in Greenhouse Gas emissions while recognising that energy provides essential services to secure a good quality of life for all. One of the key strategies to deliver the stringent carbon targets is to reduce energy demand through the introduction of energy efficiency strategies.

However, this has resulted in only modest decreases in energy demand in the UK. To deliver more rapid energy reduction requires more than efficiency improvements; it requires a systemic understanding of the services that energy delivers to households, how energy interacts with the economy and an appreciation of the mitigation potential of lifestyle changes.

With this in mind, we are looking for a future research leader with the capability, inventiveness and initiative to work alongside our established team on any of the following areas:

- The interaction between energy demand and the economy;
- The distribution of energy demand across society;
- Evaluation of energy demand strategies to deliver climate change mitigation.

We have a well established national leadership in energy demand reduction applying a wide range of quantitative approaches including multi-regional input-output analysis, econometrics, energy analysis and policy assessment. You will have experience in one of these modelling techniques and be interested in applying these approaches to understanding energy demand from a whole systems perspective.

The School is a key partner in the Centre for Research in Energy Demand Solutions (CREDS) which is a £19M UKRI centre running until 2023. You will work closely with the team in Leeds to help deliver their programme of research. Joining the centre will
allow you to access to many of the leading academics from across the UK related to energy demand. In addition, the team at Leeds has close connections with UK policy makers regularly advising and providing evidence in BEIS, Defra, the Scottish Government and the Committee on Climate Change.

Career Pathway: Tenure track equivalent post requiring successful completion of a 5 year development plan, leading to appointment to a grade 9 Associate Professor, with the potential for accelerated progression.

What does the role entail?

As a University Academic Fellow your main duties will include:

- Pursuing a programme of individual and collaborative research, resulting in high quality publications and a national and international profile and engaging with industry as appropriate to attract and co-ordinate major initiatives;
- Promoting the integration of your own research area with other research interests, in the School, Faculty and University;
- Attracting research funding individually and collaboratively to underpin high quality research activity and research programmes/projects;
- Developing a strategy to ensure that your research has the potential for impact beyond academia;
- Undertaking research-led teaching at different levels, with engagement in continual improvement in response to student and other feedback;
- Contributing to the design, development and planning of teaching modules and policy within the subject area as required;
- Working in partnership with students to provide outstanding education and an excellent student experience;
- Contributing to the management of the School or cross university interdisciplinary initiatives by taking on appropriate leadership, management and administrative responsibility;
- Leading academic initiatives and projects in research and student education which facilitate School, Faculty and/or University development;
- Participating in the recruitment, management and development of staff as well as acting as a mentor to less experienced colleagues;
- Contributing to the development of the discipline or research area, e.g. through organisation of conferences or membership of key bodies setting the strategic direction of the area;
- Contributing to the development and achievement of University, faculty and school strategy within the context of an international, research-led university;
- Becoming a specialist in the field, developing and maintaining an external profile as appropriate to the discipline;
- Maintaining your own continuing professional development;
• Carrying out the duties of the post in accordance with University policies, procedures, values and standards, including the Leadership and Management standard.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

What will you bring to the role?

As a University Academic Fellow you will have:
• A PhD (or equivalent qualification) in a relevant field, for example energy or economics;
• Significant research expertise in energy demand reduction from a whole systems perspective;
• Evidence of the potential to secure significant external funding to support your research activity;
• A clear and compelling academic plan that will deliver academic and more general impact at an international level;
• A clear strategy to connect across the different research groups within the University;
• Significant proven research experience within the academic discipline with a developing record of internationally excellent publications;
• Experience of presenting at national and international conferences and/or symposia;
• Evidence of building strong working relationships within and, as appropriate, beyond your own discipline and to contribute to successful projects and collaborations;
• The potential and commitment to undertake high quality and innovative teaching and gain a higher education teaching qualification or award;
• Experience of delivering and engaging with student education where opportunities have existed;
• A high level of interpersonal and communication skills, and a strong ability to communicate effectively in writing and verbally with students, academic and external audiences;
• The ability to lead projects and organise, balance and prioritise work commitments.

You may also have:
• Experience of leading on projects and initiatives, including managing resources and conflicting priorities within challenging circumstances;
• A growing track record of successful and innovative teaching at both undergraduate and/or postgraduate level;
• Experience of involvement in postgraduate research supervision;
• Experience of working collaboratively with external partner organisations;
• Experience of mentoring in the workplace.

**How to apply**

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.

**Contact information**

For any queries, please email: UAFSupport@leeds.ac.uk

To explore the post further, please contact:

**John Barrett, Professor in Energy and Climate Policy**
Tel: +44 (0)113 343 2394
Email: J.R.Barrett@leeds.ac.uk

**Additional information**

**Working at Leeds**
Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

**Candidates with disabilities**
Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at disclosure@leeds.ac.uk.

**Criminal record information**

**Rehabilitation of Offenders Act 1974**
A criminal record check is not required for this position. However, all applicants will be required to declare if they have any ‘unspent’ criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.