



**UNIVERSITY OF LEEDS**

## **CANDIDATE BRIEF**

**Research Fellow in Prison Healthcare (Qualitative), Faculty of Medicine and Health**



**Salary: Grade 7 (£33, 199 – £39, 609)**

**Reference: MHIHS1223**

**Closing date: 2<sup>nd</sup> June 2019**

**Full Time**

**Fixed-term for 30 months from 1<sup>st</sup> August 2019**

**We are happy to consider job share applications and are committed to flexible working for all our employees.**

## **Research Fellow in Prison Healthcare (Qualitative)** **School of Medicine, Leeds Institute of Health Sciences**

**Are you an ambitious researcher looking for your next challenge? Do you have a background in qualitative health research? Do you want to further your career in one of the UK's leading research intensive Universities?**

The National Institute for Health Research has funded a 30-month, large mixed methods study about prison healthcare within its Health Services and Delivery Research Programme. The study aims to explore gaps and variations in the quality of primary care for prisoners and identify ways of improving the quality of care. There are four inter-linking work packages.

You will have good skills in qualitative methods and analysis, ideally having previously conducted healthcare research with marginalised groups. You will be responsible for leading and delivering the qualitative work-package which involves interviews with ex-prisoners and prison healthcare staff, conducted in the community. You will perform an inductive thematic analysis and write up the findings for the final report and peer reviewed publications.

Further, you will be involved in other work-packages. You will be substantially involved in conducting the scoping review, preparation and delivery of the stakeholder panels at the start and end of the study, integrating the study findings. For a candidate who has mixed methods experience, there is the potential to be involved in the quantitative work-package (but this not a key requirement of the role).

### **What does the role entail?**

As Research Fellow, your main duties will include:

- Conducting qualitative fieldwork (interviews) with ex-prisoners and current prison healthcare staff;
- Performing a high quality inductive, thematic analysis;
- Undertaking and writing up a scoping review;
- Contributing towards preparation and delivery of stakeholder consensus panels;
- Contributing towards integration of the empirical findings across all four work-packages;



- Engaging and communicating effectively with the patient and public involvement partners and other key stakeholders;
- Communicating or presenting research results through publication or other recognised forms of output;
- Preparing papers for publication in leading international journals and independently writing reports;
- Working both independently and also as part of a larger team of researchers, to ensure the project is successfully completed;
- Liaising closely with the principal investigators to ensure smooth running of the study, highlighting any issues or concerns in a timely manner;
- Initiating proposals for research projects and, where appropriate, play a constructive role in obtaining research funding;
- Maintaining your own continuing professional development;
- Contributing to the research culture of the School, where appropriate.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

You will report to Prof Robbie Foy (Professor of Primary Care) and Dr Laura Sheard (Principal Research Fellow). You will be line managed by Dr Laura Sheard.

## What will you bring to the role?

As a Research Fellow you will have:

- A first degree in a health-related subject, sociology, social science, psychology, anthropology or a closely allied discipline;
- A PhD or close to completion (within three months of completion) in applied health research, medical sociology, health psychology, medical anthropology or a health related subject;
- Demonstrated experience of conducting qualitative health research and analysis;
- Previous experience of any of the following:
  - conducting research with prisoners or ex-offenders
  - conducting research with marginalised people/ groups
  - working closely in a professional role with prisoners/ex-offenders
  - conducting research in (or working in) a secure environment



- Previous experience of conducting research or working closely with healthcare staff in any clinical setting;
- Experience of contributing to peer reviewed publications and/or conference presentations;
- Good time management and planning skills, with the ability to meet tight deadlines and work effectively under pressure;
- Excellent written and verbal communication skills including the ability to communicate effectively with a wide range of stakeholders;
- Proven ability to manage competing demands effectively, responsibly and without close support;
- A proven ability to work well both individually and in a team;
- The ability to travel across the North of England to conduct fieldwork (some fieldwork sites will be in County Durham, Cheshire and Lancashire);
- A strong commitment to your own continuous professional development.

You may also have:

- A strong background in applied qualitative health research;
- A track record of first author publications;
- Experience of managing research projects.

## How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.

## Contact information

To explore the post further or for any queries you may have, please contact either:

**Dr Laura Sheard, Principal Research Fellow**

Tel: 01274 382828

Email: [laura.sheard@bthft.nhs.uk](mailto:laura.sheard@bthft.nhs.uk)



## **Professor Robbie Foy, Professor of Primary Care**

Tel: 0113-34-34879

Email: [r.foy@leeds.ac.uk](mailto:r.foy@leeds.ac.uk)

## **Additional information**

The four interlinking work-packages are:

- Scoping review and stakeholder panel to identify and select quality indicators
- Exploratory qualitative study with ex-prisoners and prison healthcare staff
- Quantitative analysis of large scale, routinely held prison primary care records
- Integration of the above findings, using a stakeholder consensus process

Candidates shortlisted for interview will be able to access the study protocol from the research team.

Find out more about the [Faculty of Medicine and Health](#).

Find out more about [Athena Swan](#) in the Faculty of Medicine and Health.

Find out more about [Leeds Institute of Health Sciences](#).

## **Working at Leeds**

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

## **Candidates with disabilities**

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at [disclosure@leeds.ac.uk](mailto:disclosure@leeds.ac.uk)



## Criminal record information

### **Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975**

This post requires an enhanced criminal record check from the Disclosure and Barring Service (DBS), and any equivalent overseas authorities where relevant. The successful candidate will be required to give consent for the University to check their criminal record status. All applicants are required to make a self-declaration where applicable.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

