



**UNIVERSITY OF LEEDS**

## **CANDIDATE BRIEF**

**Post-Doctoral Research Fellowship, Accounting and Finance Division,  
Leeds University Business School**



**Salary: Grade 7 (£33,797 – £40,322 p.a.)**

**Reference: LUBSC1444**

**Closing date: 7 December 2019**

**Fixed-term for 2 years**

**We will consider job share and flexible working arrangements**



# **Post-Doctoral Research Fellowship**

## **Accounting and Finance Division**

### **Leeds University Business School**

**Are you an ambitious researcher looking for your next challenge? Do you have a research background in banking and finance with strong skills in econometrics? Do you want to further your career in one of the UK's leading research intensive Universities?**

The Accounting and Finance division (A&F) has a successful track record of doctoral supervision. Over the past couple of decades more than 60 doctoral students have successfully completed their PhDs. Many have gone on to successful careers in academia and beyond. Our doctoral students have also contributed significantly to the growth and development of the Accounting and Finance division, with a number of colleagues at all levels of seniority having undertaken their PhD at Leeds.

Building on this success, the Accounting and Finance division is launching a two-year post-doctoral scheme, with a structured programme of support. The aim is to support up to four post-doctoral fellows per year and we are looking for applicants with a high potential to develop an academic career.

## **What does the role entail?**

As a Post-Doctoral Research Fellow you will be supported by established academics to:

- Work on submission of high-quality articles that have the potential to be world class in terms of their rigour, significance and originality. The expectation of one article submission per year;
- Explore and start-up a new track of research, with some preliminary data collection during year one and more fully developed ideas during year two. This would be facilitated by involvement with established and emerging teams of researchers in Accounting and Finance, connected to the core research themes of the division and its research centres (Credit Management Research Centre (CMRC) and the International Banking Institute (IBI)). By the end of year 2, the expectation would be that the post-doctoral fellow would be in a position to apply for an individual grant, or play a significant part in a collaborative grant proposal;



- Develop career plans via ongoing, structured mentoring with appropriate colleagues within A&F;
- Mentor post-graduate research students in A&F;
- Participate in and contribute to the research culture within A&F, including regular attendance at workshops, meetings, collaborative initiatives, blog writing, and external conferences.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

## What will you bring to the role?

As a Post-Doctoral Research Fellow you will have:

- A recently completed PhD, or have submitted and are close to taking your Viva Voce, in accounting, finance and/or banking;
- Experience of research dissemination, such as articles submitted to journals, conference papers, workshop presentations, book reviews or blog;
- Teaching experience, such as seminar and computer cluster support;
- Highly developed econometric skills;
- Excellent presentation skills, both in terms of written work and oral delivery;
- A record of training in advanced research skills;
- A proven ability to work well both individually and in a team;
- A strong commitment to your own continuous professional development.

## How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised [closing date](#).

In addition to the application form candidates will be asked to submit:

- Full Curriculum vitae, including any examples of academic awards and prizes;
- A proposal for the post-doctoral fellowship (maximum of 4 sides of A4) – to include plans for the development of key publications and an outline for how your research will be developed through a new research project. It is advised that applicants contact the individuals designated below to ensure appropriate



mentoring arrangements can be supported and the proposal fits with A&F's core research priorities;

- Statement from PhD supervisors about the applicant's academic potential, in terms of career development, publications and how they would benefit from a position within A&F;
- Supporting statement from proposed A&F research mentors about the plans for the fellowship (it is essential that candidates contact potential mentors to discuss and agree this before making an application);
- Example of written work, such as a PhD chapter or draft article.

## Contact information

To explore the post further or for any queries you may have, please contact:

### **Professor Kevin Keasey**

Tel: +44 (0)113 343 2618

Email: [kk@lubs.leeds.ac.uk](mailto:kk@lubs.leeds.ac.uk)

or

### **Professor Francesco Vallasca**

Tel: +44 (0)113 343 4483

Email: [F.Vallasca@lubs.leeds.ac.uk](mailto:F.Vallasca@lubs.leeds.ac.uk)

## Additional information

Find out more about the [Accounting and Finance Division and our research](#).

### **Working at Leeds**

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

### **Candidates with disabilities**

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at [disclosure@leeds.ac.uk](mailto:disclosure@leeds.ac.uk).





## Criminal record information

### Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

