



UNIVERSITY OF LEEDS

## CANDIDATE BRIEF

**Associate Professor/ Lecturer (Assistant Professor) in Banking and/or Accounting and Finance, Faculty of Business**



**Salary: Grade 8 (£41,526 – £49,553 p.a.) or Associate Professor Grade 9 (£51,034 - £59,135 p.a.)**

**Reference: LUBSC1473**

**We will consider job share and flexible working arrangements**

# **Associate Professors/Lecturer (Assistant Professor) in Banking and/or Accounting and Finance**

## **Faculty of Business**

**Are you an experienced academic with the ambition to contribute to the further development of the Accounting and Finance Division? Are you passionate about delivering world-leading research and an exceptional student experience in a Russell Group University? Do you have the drive to tackle new challenges?**

We are seeking to appoint high calibre individuals with a strong research and teaching profile to complement our existing research strengths in Banking, Accounting and Finance. The posts are open to those with specific expertise in the field of Banking, and Accounting and Finance but we have a particular need in the areas of Banking, Financial Technology; Entrepreneurial Finance; Analytics and Quantitative Methods; and any area of Accounting Research.

As an Associate Professor/Lecturer (Assistant Professor), you will carry out research, teaching and management within the School, Faculty and University and contribute to academic leadership in the field of business.

In the 2014 research assessment, [Leeds University Business School](#) was ranked in the top 10 in the UK for research, reinforcing our position as a leading UK research-intensive business school. The [Accounting and Finance Division](#) has been ranked Number 1 in all the major league tables and has consistently achieved high NSS scores.

### **What does the role entail?**

As a Lecturer (Assistant Professor) in Banking and/or Accounting and Finance (Grade 8 your main duties will include:

- Pursuing, developing and taking forward research, innovation and impact at national and international levels, as well as contributing to local School/Faculty activity;
- Maintaining a record of high quality publications of national and international standing;
- Promoting the integration of own research area with other research interests within and, as appropriate, outside the school and faculty;



- Involvement in the recruitment, management and development of staff and acting as a mentor to more junior/less experienced colleagues;
- Providing research supervision and helping to attract students to the University;
- Undertaking research-led teaching at different levels on undergraduate and/or postgraduate taught courses, regularly collecting, and responding to, student feedback as well as being involved in the assessment of course work and examinations;
- Providing support and guidance to students, providing timely feedback, resolving issues and/or referring to specialist parties, where appropriate;
- Contributing effectively to the administrative processes and committee structures of the School/Faculty including taking on leadership roles and managing initiatives which facilitate School, Faculty or University performance or business.

As an Associate Professor in Banking and/or Accounting and Finance (Grade 9) your main duties will also include:

- Pursuing, leading and developing the strategic direction of research, innovation and impact at an appropriately benchmarked level, attracting research income on an individual and collaborative basis to underpin high quality research activity and programmes/projects;
- Being recognised as an authority in your field, developing and maintaining an external profile as appropriate to the discipline;
- Promoting the integration of your own research area with other research interests within and, as appropriate, outside the School, Faculty and University;
- Providing high quality postgraduate supervision and attracting research students to the University, and to supervise other students as appropriate;
- Managing or leading major initiatives or areas of work (as either sustained or one-off projects) as well as taking on leadership roles which facilitate School, Faculty or University performance or business as required.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

## What will you bring to the role?



As a Lecturer (Assistant Professor) in Banking and/or Accounting and Finance (Grade 8) you will have:

- A PhD in finance and/or accounting or related areas (or PhD submitted by the start date of the post);
- A proven track record of publications in refereed journals commensurate with a 3 or 4 star rating as evidenced by metrics such as the Association of Business Schools journal quality list, the FT45 list or other equivalent sources;
- Ability to contribute to and develop interdisciplinary collaborative research projects;
- A proven record of teaching in a University or professional environment, with an enthusiastic approach to teaching and the ability to interact with students in ways that will enhance the student experience;
- Experience of proactively developing new teaching approaches and materials including an awareness of the potential of current educational technological advances in learning and teaching;
- A high level of interpersonal and communication skills, including writing skills, and the ability to collaborate effectively with peers and inspire colleagues and students;
- Ability to contribute to management and administrative processes and structures, including managing resources and/or staff.

You may also have:

- Experience of postgraduate teaching and research supervision;
- Experience of programme/academic leadership.

As an Associate Professor in Banking and/or Accounting and Finance (Grade 9) you will also have:

- An international reputation in your field of specialisation;
- Significant experience of teaching effectively at all levels within higher education, including module and programme design, review and development;
- Experience of supervising taught undergraduate or postgraduate students;
- Outstanding communication, team working, networking and profile-raising skills to operate effectively within the role;
- Proven ability to provide academic leadership, including managing resources and/or staff;



- Evidence of the ability to build trust to ensure engagement and commitment, and to treat staff fairly, with respect and dignity.

You may also have:

- An ability to build partnerships with industrial, professional and public sector organisations on interdisciplinary collaboration, knowledge exchange and funding;
- A sustained track record of raising research funds from national and international funding agencies;
- Experience of collaboration on cross-disciplinary projects.

## How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised [closing date](#).

## Contact information

To explore the post further or for any queries you may have, please contact:

**Professor Nick Wilson, Head of Accounting and Finance Division**

Tel: +44 (0)113 343 4472

Email: [n.wilson@lubs.leeds.ac.uk](mailto:n.wilson@lubs.leeds.ac.uk)

Or

**Professor Valeriya Dinger, Chair in Accounting and Finance**

Email: [V.N.Dinger@leeds.ac.uk](mailto:V.N.Dinger@leeds.ac.uk)

## Additional information

### About the job

Find out more about the [Leeds University Business School](#)

Find out more about our [Accounting and Finance Division](#)



## **Working at Leeds**

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

## **Candidates with disabilities**

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at [disclosure@leeds.ac.uk](mailto:disclosure@leeds.ac.uk).

## **Criminal record information**

### **Rehabilitation of Offenders Act 1974**

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be, in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

