



UNIVERSITY OF LEEDS

## CANDIDATE BRIEF

### Midwifery Expansion Project Lead, Faculty of Medicine and Health



**Salary: (£37,570-£43,772 p.a.)**

**Reference: MHHEA1156**

**Closing date: 19 March 2020**

**Interview Date 6<sup>th</sup> April 2020**

**This post is being offered as either a secondment opportunity or a fixed-term contract for 12 months**

**Are you an advocate for developing midwifery workforce via pre-registration education? Do you have the passion and skills to be able to lead a project across the Yorkshire and Humber NHS region to bring together, share and support practice placement development initiatives?**

We are looking for an experienced midwife with a strong understanding of pre-registration midwifery education and practice placement to lead a project that aims to contribute to developments in a planned, ongoing and sustainable growth in pre-registration midwifery placements, provided by NHS partners, in the Yorkshire and Humber region.

The post is funded by Health Education England North East and Yorkshire and hosted by the University of Leeds. The post holder will report to Dr Janet Hirst, (Head of School, University of Leeds). An advisory group will be formed to steer the project including Lead Midwives for Education and Heads of Midwifery from across the region. The post holder will work across the Yorkshire and the Humber HEE Region, Integrated Care Systems, NHS and University partners.

### **What does the role entail?**

As a Midwifery Expansion Project Lead your main goals will include the following:

- Collating data and reporting current and planned placement capacity and student numbers in the Y&H region;
- Sharing and promoting evidence based educational techniques applied across the region that support learners in practice, such as coaching models of supervision within maternity services;
- Working with the Local Maternity Systems, collate data to estimate future maternity workforce needs across the region i.e. shape and size;
- Collating data and share across the region the supply pipeline in place to support the development of current Maternity Support Workers e.g. via the apprenticeship route;
- Exploring and sharing opportunities to increase postgraduate midwifery education (subject to availability of funding to support);
- Exploring the use of system wide hub-and-spoke models of curricular design and placements including potential for private and independent sector placement capacity;
- Gathering intelligence where there may be system wide challenges impacting on placement expansion e.g. capacity and capability of appropriately prepared staff; volume and diversity of learners in clinical areas, learners' access to clinical outcomes e.g. care of women during normal labour and normal birth; care of women with complex needs;
- Sharing best practice, where capacity has been increased without impacting on quality of placement or care, from the place-based pilots;
- From regional scoping and data collated, develop recommendations and share potential levers that could increase placement capacity whilst maintaining quality education;



**There is an expectation that the post holder will travel across the Yorkshire and the Humber HEE Region and occasionally to HEE North East.**

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

## **What will you bring to the role?**

As a Midwifery Expansion Project Lead you will have:

- A proven track record of leading, organising and supporting the delivery of discrete episodes of work involving gathering of data or information;
- Proven ability to collate data or information and write reports;
- Demonstrate familiarity and understanding of pre-registration midwifery education (pre and post 2018 standards) ie NMC Standards framework for nursing and midwifery education, Standards for student supervision and assessment and programme standards and proficiencies specific to midwifery;
- Demonstrate familiarity and understanding of the NHS Maternity Transformation programme and workforce needs;
- Excellent verbal communication skills, including presentation skills and the ability to communicate effectively with a wide range of stakeholders;
- Good time management and planning skills, with the ability to meet tight deadlines and work effectively under pressure;
- A proven ability to work well both individually and in a team, including a willingness to travel for work-related activities in the HEE North East and Yorkshire (including Humber);
- A strong commitment to your own continuous professional development.

## **How to apply**

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the **19 March 2020**.

## **Contact information**

To explore the post further or for any queries you may have, please contact:

**Dr Janet Hirst, PhD, MSc, Fellow HEA, RM, RGN**

**Head of the School of Healthcare**

Tel: +44 (0)113 343 7963

Email: [j.hirst@leeds.ac.uk](mailto:j.hirst@leeds.ac.uk)



## Additional information

More information about the School can be obtained at <http://medhealth.leeds.ac.uk/soh>

Find out more about our [Research](#).

Find out more about [Athena Swan](#) in the Faculty of Medicine and Health.

Find out more about our [Faculty Initiatives](#).

### Working at Leeds

Find out more about the benefits of working at the University and what it's like to live and work in the Leeds area on our [Working at Leeds](#) information page.

### Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at [disclosure@leeds.ac.uk](mailto:disclosure@leeds.ac.uk).

## Criminal record information

### Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

