



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Associate Professor in Strategy, Management Division, Leeds University Business School



Salary: Grade 9 (£51,799 - £60,622 p.a.)

Reference: LUBSC1553

We will consider job share and flexible working arrangements

Associate Professor in Strategy Strategy and Organisation (S&O) Subject Group, Management Division, Leeds University Business School

Are you an academic with proven abilities to carry out research and teaching in strategy and related topics? Do you have a solid record of publications and experience in obtaining funding? Are you passionate about delivering an exceptional student experience in a research-intensive Russell Group University?

We are seeking to appoint a high-calibre individual at the Associate Professor level in the Strategy and Organisation subject group within the Management Division of [Leeds University Business School](#) (LUBS). The school is internationally renowned for the quality of its teaching, its research, and its facilities. As a triple accredited, top-ranking European business school, it has more than 3000 students from around 100 countries and more than 200 academic staff. Its work covers the full spectrum of business disciplines, teaching undergraduate, masters, and doctoral students and creating new knowledge.

The [Strategy and Organisation group](#) and the affiliated [Centre for Technology, Innovation and Engagement \(C-TIE\)](#) are the focal points for strategy and organizations studies education and scientific inquiry at LUBS. With its collegial and vibrant team of scholars, the S&O group aspires to become one of the leading faculties working at the intersections of strategic management, organisational theory, and innovation management. For the new position that has opened, we are looking for a well-rounded academic who has published in top-tier journals and can contribute to the group's reputation for excellent teaching and engagement with practice. While we have preference for candidates with interest in corporate and competitive strategy, corporate leadership and governance, knowledge and innovation, and more emerging areas such as sustainable business practices and diversity, equity and inclusion, we are open to reviewing applications from candidates with interest in the broader strategic management space.

What does the role entail?

As an Associate Professor in Strategy your main duties will include:



- Contributing to the ambitions of the S&O group, Management Division, and LUBS by actively conducting research, developing educational materials, teaching, and having impact at a national and international level;
- Attracting research funding on an individual and collaborative basis to underpin high quality research activity and programmes/projects;
- Maintaining a high-quality record of research publications of international standing;
- Promoting the integration of your research area and interests with those of others within and, as appropriate, outside the group, division, and school;
- Supporting and enabling the research interests of colleagues within and as appropriate, outside the group;
- Undertaking research-led teaching at different levels of undergraduate and postgraduate taught courses, and taking part in other teaching activities, as appropriate;
- Providing high-quality postgraduate supervision and attracting research students to the University;
- Being involved in the recruitment, administrative management and development of staff and acting as a mentor to more early career colleagues;
- Representing the University externally, developing and maintaining networks and promoting links with Research Councils, and relevant external funding organisations.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

What will you bring to the role?

As an Associate Professor in Strategy you will have:

- A PhD in Strategic Management or a closely related area;
- A record of high-quality publications in refereed journals commensurate with a 3 and/or 4 star rating in the Academic Journal Guide of the Chartered Association of Business Schools (CABS);
- A clear research agenda that complements and resonates with the expertise of colleagues within the S&O subject group;
- Experience of successfully developing and managing major research projects;
- Experience of successfully obtaining external research funding;



- Experience of supervising PhD students and more junior staff;
- Evidence of engaging or forging links with management practitioners for research purposes;
- A proven record of teaching quality, with an enthusiastic approach to teaching various topics connected to corporate and business strategy;
- An understanding of the principles of research-led teaching and a demonstrable ability to integrate research with learning and teaching to deliver an excellent student experience;
- Experience of proactively developing new (online and offline) teaching approaches and materials;
- Outstanding communication and team-working skills that underpin the ability to collaborate with peers and inspire colleagues;
- The ability to contribute to management and administrative processes and structures, including managing resources and/or staff.

How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date. «**closing date: insert hyperlink to job advert on Stonefish**»

Contact information

To explore the post further or for any queries you may have, please contact:

Prof. Jatinder Sidhu, Head of Strategy & Organisation Group

Email: j.s.sidhu@leeds.ac.uk

Or

Prof. Krsto Pandza, Director of Centre for Technology, Innovation & Engagement

Email: k.pandza@leeds.ac.uk

Or

Professor Lynda Song, Head of Management Division, Leeds University Business School

Email: L.Song@leeds.ac.uk



Additional information

Find out more about [Leeds University Business School](#) and the [Management Division](#).

Working at Leeds

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at disclosure@leeds.ac.uk.

Criminal record information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

