



UNIVERSITY OF LEEDS

## CANDIDATE BRIEF

Associate Professor in Criminology/Criminal Justice

School of Law, Faculty of Social Sciences



**Salary: Grade 9 (£56,021 - £64,914 p.a. depending on experience)**

**Reporting to: Head of School**

**Reference: <Reference>**

**Closing date: [                      ] 2024**

**Location: Main Leeds Campus (with scope for hybrid working)**

**We are open to discussing flexible working arrangements.**

## **Associate Professor in Criminology/Criminal Justice**

### **School of Law, Faculty of Social Sciences**

**Are you an outstanding individual with an original programme of research in criminology or criminal justice? Do you have the ambition to contribute to the further development of the interdisciplinary Centre for Criminal Justice Studies? Do you want to be part of a thriving law school in a Russell Group University? Are you passionate about delivering world-leading research and an exceptional student experience?**

The School of Law at Leeds is a successful, dynamic law school, which was ranked 4th overall in the UK for the quality of its research in REF 2021 and 1st for the impact of its research on society. We are seeking to appoint high calibre individuals with a strong research and teaching profile to complement and extend our existing research strengths. The successful candidate will contribute to the national and international profile and standing of the School and its Centre for Criminal Justice Studies.

Since its foundation in 1987, the Centre for Criminal Justice Studies (CCJS) has established itself as an internationally leading centre of research in criminology and criminal justice studies. The Centre advances interdisciplinary, theoretically informed and methodologically rigorous research on key issues in contemporary crime policy and criminal justice practice. Its researchers are internationally leading scholars in their respective fields of expertise, who work closely and extensively with partners in policy, practice and civil society to make a positive difference to wider society.

The post is open to candidates with expertise in any field of criminology and/or criminal justice, though we especially welcome applicants with active research interests in one of the following areas: emerging technologies and crime/security; international perspectives on crime and/or criminal justice; terrorism, counter-terrorism and/or organised crime.

As a research active academic, you will be expected to maintain a strong research and publication record, contribute to obtaining external research income, pursue impact and translational activity, and enhance the School's research activities and research culture.

You will deliver undergraduate and taught postgraduate modules in appropriate subject areas, including one or more foundational BA Criminal Justice and Criminology subjects, as well as supervising dissertations and PhD candidates. You will be expected to undertake a normal load of administrative duties within the School and



work within the context of University values and policies, which are designed to promote dignity, diversity and inclusiveness.

The appointment offers considerable potential for personal initiative and fulfilment through work within a leading centre of criminological research and a thriving law school.

### **Main duties and responsibilities**

- Pursuing, leading and developing the strategic direction of research, innovation and impact at an appropriately benchmarked level;
- Attracting research income on an individual and collaborative basis to underpin high quality research activity and programmes/projects;
- Being recognised as an authority in your field, developing and maintaining a strong external profile as appropriate to the discipline;
- Maintaining a record of high-quality, original research publications that are of national and international standing;
- Promoting the integration of your own research area with other research interests within and, as appropriate, beyond CCJS, the School, Faculty and University;
- Contributing to and enhancing the research culture of CCJS and the School, including by acting as a supportive role model for early career colleagues;
- Providing high quality postgraduate supervision and attracting research students to the University, and supervising other students as appropriate;
- Undertaking research-led teaching at different levels on undergraduate and/or postgraduate taught courses, regularly collecting, and responding to, student feedback as well as being involved in the assessment of course work and examinations;
- Playing a significant role in the design, development, planning and review of modules and programmes within the subject area as required;
- Contributing to the management and administrative processes and committee structures of the School, Faculty and University;
- Managing or leading major initiatives or areas of work (as either sustained or one-off projects) as well as taking on leadership roles which facilitate School, Faculty or University performance or business as required.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties consistent with the grade of the post maybe required.



## Qualifications and skills

### Essential

- A first degree and a doctorate in criminology, law or other relevant discipline;
- A clear research agenda that enhances and contributes to the national and international profile and standing of CCJS;
- An international reputation for innovative research and/or for the application, translation and impact of your research beyond the academic area;
- A track record of raising research funds from external funding agencies;
- A sustained track record of research outputs as sole or main author of refereed publications of internationally excellent quality;
- An ability to contribute to teaching in the field of criminal justice and criminology;
- Significant experience of teaching effectively at all levels within higher education, including module design, review and development, and the supervision of taught undergraduate and postgraduate students;
- Outstanding communication, team working, networking and profile-raising skills to operate effectively within the role;
- Proven ability to provide academic leadership, including managing resources and/or staff;
- Evidence of the ability to build trust to ensure engagement and commitment, and to treat staff fairly, with respect and dignity.

### Desirable

- Experience of developing and leading collaborative and cross-disciplinary research projects;
- Ability to build partnerships with professional, public sector and industrial organisations on collaboration, knowledge exchange and funding;
- Experience of supervising research students;
- Ability to mentor and foster the development of early-career colleagues.



## **Additional information**

### **Contact information**

To explore the post further or for any queries you may have, please contact:  
**Dr David Churchill, Co-Directors of the Centre for Criminal Justice Studies**  
Email: [d.churchill@leeds.ac.uk](mailto:d.churchill@leeds.ac.uk)

### **Working at Leeds**

We are a campus based community and regular interaction with campus is an expectation of all roles in line with academic and service needs and the requirements of the role. We are also open to discussing flexible working arrangements. To find out more about the benefits of working at the University and what it is like to live and work in the Leeds area visit our [Working at Leeds](#) information page.

### **Our University**

As an international research-intensive university, we welcome students and staff from all walks of life. We foster an inclusive environment where all can flourish and prosper, and we are proud of our strong commitment to student education. Within the Faculty of Social Sciences we are dedicated to diversifying our community and we welcome the unique contributions that individuals can bring, and particularly encourage applications from, but not limited to Black, Asian, people who belong to a minority ethnic community; people who identify as LGBT+; and disabled people. Candidates will always be selected based on merit and ability.

### **Information for disabled candidates**

Information for disabled candidates, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at [hr@leeds.ac.uk](mailto:hr@leeds.ac.uk)

### **Criminal Record Information**

#### **Rehabilitation of Offenders Act 1974**

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

