



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Senior Ecologist, Faculty of Environment



Reference: ENVEE1858

Full time

Fixed Term for 12 months

Please note this post is based in Duddon Valley, Cumbria

We are open to discussing flexible working arrangements

Senior Ecologist

School of Earth and Environment, Faculty of Environment

Do you want design and implement ambitious landscape-scale projects to restore habitats and species? Are you capable of inspiring, developing and designing large, multi-partner projects and ensuring they are evidence-based?

You will provide expert ecological advice to the expanding range of Nature Recovery projects led by the University of Leeds. You will take the lead in designing and implementing evidence-based nature recovery projects across Northern England through the Alliance for Northern Nature, a partnership of nature recovery projects led by the University of Leeds across Northern England.

You will have expert ecological knowledge and in-depth experience of delivering ecologically robust and practical approaches for nature recovery. You will make a critical contribution to the overall delivery through informing habitat management, site assessments, ecological monitoring, and reporting. You will inspire and proactively engage to seek out new opportunities and build new partnerships to drive new ambition for nature recovery across northern England.

This is a full time position. We expect the position to be home-based with extensive site visits to projects in Cumbria.

What does the role entail?

As Senior Ecologist, your main duties will include:

- To increase the profile of the University of Leeds in nature recovery across northern England;
- To provide specialist ecological advice on implementation of nature recovery across the Upper Duddon Landscape Recovery (UDLR) Project and other Alliance for Northern Nature projects and ensure that land management actions are underpinned by ecological evidence;
- To ensure that habitat recovery targets in the UDLR and other projects are met; this will involve overview of monitoring outcomes, review of the land management actions to achieve targets, communication with relevant Project



Boards, land managers and other stakeholders to ensure revised actions are implemented;

- To provide ecological advice to design and support monitoring programmes for the UDLR and other Alliance for Northern Nature projects and to work with the appropriate Monitoring Officers to provide feedback to the project management team on any implications for changing actions and priorities.
- To provide management advice on progressive habitat recovery – adjusting the existing management as required to maximise nature recovery outcomes.
- To lead ecological reporting within the UDLR and other Alliance for Northern Nature projects;
- To proactively identify new opportunities for new nature recovery projects, including species introductions, and provide ecological advice to support the development and implementation of these concepts working in partnership with the Nature Recovery Project Manager and other project staff;
- To contribute to obtaining the resources to successfully deliver nature recovery projects;
- To advise on any projects or proposals within or adjacent to protected sites and manage relationships with Natural England;
- To advise on permissions required for implementation of nature recovery projects;
- To line manage project staff team members as appropriate;
- To communicate the outputs of the UDLR and other projects through arranging and hosting site visits, reports and publications and other routes;

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

What will you bring to the role?

As Senior Ecologist, you will have:

- Detailed knowledge of UK upland ecology through a relevant PhD in ecological restoration, or equivalent professional experience;
- Demonstrated experience and reputation for successfully leading and advising landscape-scale Nature Recovery projects in the UK;
- Knowledge of legislation related to biodiversity specifically UK and English Government policy drivers;



- Specialist technical knowledge related to restoration of upland ecosystems in the UK;
- Contribution to a professional community, with a track record of contribution to groups and networks to facilitate discussion or application of nature recovery;
- Experience of working with the range of partners and stakeholders involved with biodiversity in England including farmers and land managers;
- Contributed to the obtaining the resources to successfully undertake nature recovery projects;
- Demonstrated experience communicating project outcomes to a wide variety of audiences;
- The ability to work on own initiative to organise, prioritise and plan work independently and effectively to meet tight deadlines.

You may also have:

- Experience developing and writing funding applications;
- Experience with use of GPS and GIS mapping systems;
- Experience writing project reports.

How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.

Please note: If you are not a British or Irish citizen, from 1 January 2021 you will require permission to work in the UK. This will normally be in the form of a visa but, if you are an EEA/Swiss citizen and resident in the UK before 31 December 2020, this may be your passport or status under the EU Settlement Scheme.



Contact information

To explore the post further or for any queries you may have, please contact:

Dominick Spracklen, Professor

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Email: D.V.Spracklen@leeds.ac.uk

Additional information

Find out more about the [School of Earth and Environment](#)

Find out more about the [Faculty of Environment](#)

Find out more about our [Research and associated facilities](#).

Find out more about [equality](#) in the Faculty.

A diverse workforce

As an international research-intensive university, we welcome students and staff from all walks of life and from across the world. We foster an inclusive environment where all can flourish and prosper, and we are proud of our strong commitment to student education. Within the Faculty of Environment we are dedicated to diversifying our community and we welcome the unique contributions that individuals can bring, and particularly encourage applications from, but not limited to Black, Asian and ethnically diverse people; people who identify as LGBT+; and people with disabilities. Candidates will always be selected based on merit and ability.

The Faculty of Environment has received a prestigious Athena SWAN silver award from [Advance HE](#), the national body that promotes equality in the higher education sector. This award represents the combined efforts of all schools in the Faculty and shows the positive actions we have taken to ensure that our policies, processes and ethos all promote an equal and inclusive environment for work and study.

Working at Leeds

We are a campus based community and regular interaction with campus is an expectation of all roles in line with academic and service needs and the requirements



of the role. We are also open to discussing flexible working arrangements. To find out more about the benefits of working at the University and what it is like to live and work in the Leeds area visit our [Working at Leeds](#) information page.

Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at disclosure@leeds.ac.uk.

Criminal record information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position, however, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

