



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Associate Professor (Teaching and Scholarship) in Behavioural Decision Making, Analytics, Technology and Operations Department, Leeds University Business School



Salary: Grade 9 (£61,759 - £73,708 p.a. depending on experience)

Reporting to: Head of Analytics, Technology and Operations Department

Reference: BUSAT1012

Closing date: 26 May 2026

Location: University of Leeds campus (with scope for hybrid working)

'We are open to discussing flexible working arrangements.'

Associate Professor (Teaching and Scholarship) in Behavioural Decision Making, Analytics, Technology and Operations Department, Leeds University Business School

We are looking for a colleague who are passionate, committed and capable of delivering an excellent student experience.

As an Associate Professor (Teaching and Scholarship), you will provide effective and innovative teaching and demonstrate a potential to lead pedagogical thinking and developments in terms of teaching innovation, student experience and personal development.

You will be joining the Analytics, Technology and Operations Department ([ATOD](#)) within Leeds University Business School. You will have the opportunity to be a member of the Research Centres operating within the ATOD Department, including the world-renown [Centre for Decision Research](#), as well as other rich research communities in LUBS such as the Centre for Scholarship and Research in Business Education (ScRiBE). You will carry out teaching and pedagogical research within ATOD and contribute to academic leadership in the field of business with specific emphasis on Behavioural Decision Making.

This is an exciting opportunity to become a part of a very successful department in our growing Business School here at the University of Leeds.

We are seeking individuals who can deliver research-led teaching in a wide range of topics related to Behavioural Decision Making. There are opportunities to teach in multiple undergraduate modules on Decision Making in Business and Management and our successful and globally highly ranked MSc in Business Analytics and Decision Sciences.

Main duties and responsibilities

- Undertaking personal tutoring of students, including leading sessions in academic skills, transition to university life, employability and commercial skills;



- Teaching across a range of Behavioural Decision Making related topics, marking, and responding to student feedback and the provision of timely assessment and feedback;
- Supervising dissertations in your field and contributing to and leading taught modules where appropriate;
- Contributing to the design, development, planning and review of modules and programmes;
- Working with our students as members of a learning community to provide world class education and an excellent student experience;
- Maintaining and enhancing standards of student attainment at both undergraduate and postgraduate levels;
- Contributing to student enhancement in programme delivery, admissions and quality assurance;
- Developing and utilising innovative approaches to teaching and learning;
- Playing a significant role in the design, development, planning and review of modules and programmes;
- Ensuring processes such as programme delivery, feedback and quality assurance are delivered effectively to enhance the student experience;
- Contributing effectively to the administrative processes and committee structures of the School/Faculty including taking on leadership roles and managing initiatives which facilitate Departmental, Faculty or University performance or business.
- Conduct relevant pedagogical research pertinent to Behavioural Decision Making in Management and Business.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

Qualifications and skills

Essential

- A PhD in Behavioural Decision Making or a closely allied discipline;
- A proven track record of high-quality publications in refereed pedagogical research journals and conference proceedings;
- An international reputation in your field of specialisation;



- Significant experience of teaching effectively at all levels within higher education, including module and programme design, review and development;
- Outstanding communication, team working, networking and profile-raising skills to operate effectively within the role;
- Proven ability to provide academic leadership, including managing resources and/or staff;
- Evidence of the ability to build trust to ensure engagement and commitment, and to treat staff fairly, with respect and dignity.

Desirable

- An ability to build partnerships with industrial, professional and public sector organisations on interdisciplinary collaboration, knowledge exchange and funding;
- Experience of supervising taught undergraduate, postgraduate and PhD students;
- A sustained track record of raising research funds from national and international funding agencies;
- Experience of collaboration on cross-disciplinary projects.
- A willingness to periodically undertake teaching overseas with international partner institutions.

How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised [closing date](#). Your application should include:

- A copy of your curriculum vitae.
- Covering letter - we ask that candidates state in a cover letter how they see themselves adding to the teaching and scholarship of the Department including an outline of short- and medium-term research plans and current work in progress.
- Examples of outputs - All applicants should submit the two pedagogical research outputs they consider most impactful and relevant to this position, including one that is recently published or currently under review for publication.



Contact information

To explore the post further or for any queries you may have, please contact:

Professor Antonino Sgalambro,
Head of Analytics, Technology and Operations Department
Email: A.Sgalambro@leeds.ac.uk

Or

Dr Nicky Bown
Departmental Director of Student Education,
Analytics, Technology and Operations Department
Email: n.j.bown@lubs.leeds.ac.uk

Additional information

Working at Leeds

We are a campus-based community and regular interaction with campus is an expectation of all roles in line with academic and service needs and the requirements of the role. We are also open to discussing flexible working arrangements. To find out more about the benefits of working at the University and what it is like to live and work in the Leeds area visit our [Working at Leeds](#) information page.

Our University

Our University and School

As an international research-intensive university, we welcome students and staff from all walks of life. We foster an inclusive environment where all can flourish and prosper, and we are proud of our strong commitment to student education.

At Leeds University Business School we work hard to ensure that our shared University values (collaboration, compassion, inclusivity and integrity) guide all our activities. We are committed to developing our culture so that we are able to work together to deliver our purpose to “make an exceptional impact on the economy, society and the planet”. We aim to do this by pursuing our goals of developing innovative solutions for society and building a community of responsible leaders.



Everyone at the Business School has a part to play in realising this vision - whether you are involved in education, research, external engagement or professional support. Everyone has skills, knowledge, talent and experience of value - we all have something to offer and we all have a part to play in contributing to collective success. This is at the heart of who we are and how we treat one another. We want all colleagues to feel excited about going to work, to feel valued, to be challenged, to feel part of something bigger and to have fun along the way. To make this a reality we expect all colleagues to champion our shared values, to help us to strengthen our culture and to contribute to our common purpose.

We are dedicated to diversifying our community and we welcome the unique contributions that individuals can bring, and particularly encourage applications from, but not limited to Black, Asian, people who belong to a minority ethnic community; people who identify as LGBT+; and disabled people. Candidates will always be selected based on merit and ability.

Information for disabled candidates

Information for disabled candidates, impairments or health conditions, including requesting alternative formats, can be found under the 'Accessibility' heading on our [How to Apply](#) information page or by getting in touch by [emailing HR via hr@leeds.ac.uk](mailto:hr@leeds.ac.uk).

Criminal Record Information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

