



**UNIVERSITY OF LEEDS**

## **CANDIDATE BRIEF**

**Lecturer in Accounting and Finance (Teaching & Scholarship)  
Leeds University Business School**



**Salary: Grade 8 (£51,753 - £59,966 p.a. discretionary up to £65,509 p.a.)**

**Reference: BUSAF1022**

**Location: On Campus (with some scope for hybrid working)  
(We are open to discussing flexible working arrangements)**

# **Lecturer in Accounting, Finance or Banking (Teaching and Scholarship)**

## **Accounting and Finance Department**

### **Leeds University Business School**

**Are you an experienced academic with a proven ability to carry out teaching and scholarship in the areas of accounting, finance, banking, and related topics? Are you passionate about delivering world-leading scholarship and an exceptional student experience in a Russell Group University? Do you have the drive to tackle new challenges?**

We are seeking to appoint outstanding, successful individuals with a strong teaching and scholarship profile to complement our existing strengths in Accounting, Finance and Banking.

As a Lecturer (Teaching and Scholarship), you will carry out teaching, scholarship and management within the School, Faculty and University, and contribute to academic leadership in the field of business with specific emphasis in the areas of accounting and finance. The position is open to those with expertise in the field of Accounting, Finance or Banking.

The [Accounting and Finance Department](#) fosters a vibrant research culture, where the personal development and career progression of early career researchers is an integral part of our strategy. Our research encompasses four main themes, with a focus on applied and empirical studies, supported by four specialist research centres. The Department has also invested over GBP 2.5m in [databases](#) to support world-class research. During the most recent six-year period, the members of the Department published over 40 research articles in academic journals, recognised as either Journals of Distinction (CABS 4\*) or Top Journals in their field (CABS 4).

Working with research partners, private and public sector organisations, and governmental bodies our team of researchers also developed several projects with significant impact on the local region, the economy and society in general. Our 'flagship' BSc Accounting & Finance programme is consistently ranked as a top 5 in the Complete University Guide, has consistently achieved high NSS scores and occupied top spots in all major league tables. The Department has also been named



a 'Centre of Excellence' by the CBI and our MSc Banking and International Finance and BSc Banking and Finance programmes are accredited by the CBI.

This is an exciting opportunity to become part of an international, diverse, and very successful Department in our growing Business School here at the University of Leeds.

## What does the role entail?

As a Lecturer (teaching and scholarship) your main duties will include:

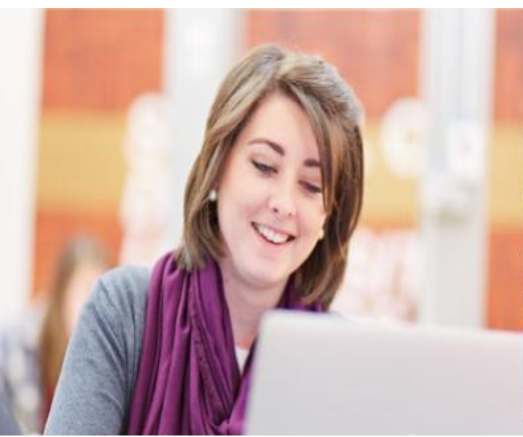
- Undertaking research-led teaching at different levels, including assessment and examinations and contributing towards module and programme design, review and quality assurance mechanisms;
- Providing support and guidance to students, providing timely feedback, acting as a personal tutor, resolving issues and/or referring to specialist parties, where appropriate;
- Maintaining a record of pedagogic research or the active development of scholarship in teaching practice and policy.
- Involvement in the development of staff and acting as a mentor to more junior/less experienced colleagues.
- Contributing effectively to the administrative processes and committee structures of the School/Faculty and managing initiatives which facilitate School, Faculty or University performance or business.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties consistent with the grade of the post maybe required.

## What will you bring to the role?

As a Lecturer (teaching and scholarship) you will have:

- A PhD or recognised professional qualifications in the areas of accounting, finance and/or banking, or related areas;
- A proven record of teaching in a university environment, with an enthusiastic approach to teaching and the ability to communicate effectively and interact with students in ways that will enhance the student experience;



- Experience of proactively developing new teaching approaches and materials in the areas of accounting, finance and banking;
- An acknowledged reputation of excellence in your field of specialisation;
- Experience of teaching effectively at all levels within higher education, including module and programme design, review and development;
- A proven track record of publications in professional and practice-oriented publications or education and pedagogy-focused academic journals;
- A proven track record of presentations and workshops within the wider HE network; invited keynotes on education related topics;
- Experience of supervising taught undergraduate or postgraduate students;
- Excellent communication, team working, networking and profile-raising skills to operate effectively within the role.

## How to apply

You can apply for this role online, more guidance can be found in our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the date advertised.

Your application should include:

- a supporting statement evidencing how you believe your existing knowledge and experience equips you to carry out the role;
- a copy of your curriculum vitae giving full details of qualifications and experience.

## Contact information

To explore the post further or for any queries you may have, please contact:

Professor Konstantinos Bozos, Head of Accounting and Finance Department

Tel: +44 (0)113 343 8685

Email: [K.Bozos@lubs.leeds.ac.uk](mailto:K.Bozos@lubs.leeds.ac.uk)

Or

Professor Shima Amini, Chair in Entrepreneurial Finance

Email: [S.Amini@lubs.leeds.ac.uk](mailto:S.Amini@lubs.leeds.ac.uk)



## Additional information

Find out more about the [Leeds University Business School](#)

Further information on the Department can be found here:

[Accounting and Finance Department](#)

Leeds University Business School (LUBS) is a leading, full-service business school, regularly world ranked by the Financial Times, QS and The Economist, and one of a small number of schools worldwide to be triple accredited by AACSB, AMBA and EQUIS. We deliver undergraduate, masters, MBA, PhD, executive and professional education and online study, to over 5,000 students from around 100 countries. In the 2021 Research Excellence Framework (REF) 90% of the submitted research of LUBS was deemed to be either 'world-leading' or 'internationally excellent'. Times Higher Education has placed the University of Leeds 5<sup>th</sup> in the UK for 'research power' in the business and management studies unit of assessment, based the quality and the size of our research output. The School is a faculty of the University of Leeds, one of the leading higher education institutions in the UK, ranked in the top 100 universities in the world (QS rankings 2023) and a member of the prestigious Russell Group of research-intensive UK universities.

### Working at Leeds

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

### Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at [disclosure@leeds.ac.uk](mailto:disclosure@leeds.ac.uk).

## Criminal record information

### Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.



Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

