



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

**Associate Professor (Teaching and Scholarship)
in Accounting, Finance or Banking, Leeds University Business School**



Salary: Grade 9 (£61,759 - £73,708 p.a. depending on experience)

Reporting to: Head of Accounting and Finance Department

Reference: BUSAF1023

**Location: On Campus (with some scope for hybrid working)
(We are open to discussing flexible working arrangements)**

Associate Professor (Teaching and Scholarship) in Accounting, Finance or Banking Accounting and Finance Department Leeds University Business School

Are you an experienced academic with a proven ability to carry out teaching and scholarship in the areas of accounting, finance, banking, and related topics? Are you passionate about delivering world-leading scholarship and an exceptional student experience in a Russell Group University? Do you have the drive to tackle new challenges? We are looking for colleagues who are passionate, committed and capable of delivering an excellent student experience.

As an Associate Professor (Teaching and Scholarship), you will provide effective and innovative teaching and demonstrate a potential to lead pedagogical thinking and developments in terms of teaching innovation, student experience and personal development.

You will be joining the Accounting and Finance Department within Leeds University Business School. You will have the opportunity to be a member of the Research Centres operating within the Accounting and Finance Department, including the [Centre for Advanced Studies in Finance \(CASIF\)](#), the [International Banking Institute \(IBI\)](#) and the [Centre for Financial Technology \(Fintech\)](#), as well as other rich research and scholarship communities in LUBS. You will carry out teaching and pedagogical research within the Department and contribute to academic leadership in the field of Accounting, Finance or Banking.

This is an exciting opportunity to become a part of a very successful department in our growing Business School here at the University of Leeds.

We are seeking individuals who can deliver research-led teaching in a wide range of topics related to Accounting, Finance or Banking. There are opportunities to teach in multiple undergraduate modules on our BSc Accounting and Finance and BSc Banking and Finance programmes, as well as our successful and globally highly ranked MSc Finance suite.



What does the role entail?

As an Associate Professor (Teaching and Scholarship) your main duties will include:

- Undertaking personal tutoring of students, including leading sessions in academic skills, transition to university life, employability and commercial skills;
- Teaching across a range of Accounting, Finance or Banking related topics, marking, and responding to student feedback and the provision of timely assessment and feedback;
- Supervising dissertations in your field and contributing to and leading taught modules where appropriate;
- Contributing to the design, development, planning and review of modules and programmes;
- Working with our students as members of a learning community to provide world class education and an excellent student experience;
- Maintaining and enhancing standards of student attainment at both undergraduate and postgraduate levels;
- Contributing to student enhancement in programme delivery, admissions and quality assurance;
- Developing and utilising innovative approaches to teaching and learning;
- Playing a significant role in the design, development, planning and review of modules and programmes;
- Ensuring processes such as programme delivery, feedback and quality assurance are delivered effectively to enhance the student experience;
- Contributing effectively to the administrative processes and committee structures of the School/Faculty including taking on leadership roles and managing initiatives which facilitate Departmental, Faculty or University performance or business.
- Conduct relevant pedagogical research pertinent to Accounting, Finance or Banking.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.



What will you bring to the role?

As an Associate Professor (Teaching and Scholarship) you will have:

- A PhD in Accounting, Finance, Banking or a closely allied discipline, normally complemented by a recognised professional qualification (e.g. ACA, ACCA, CIMA, CFA) or equivalent advanced standing in the profession;
- A sustained track record of high-quality publications in refereed pedagogical research journals, complemented by outputs in leading professional or practice-oriented outlets, and an active pipeline of work in progress;
- An established international reputation in your field of specialisation, evidenced by invited keynotes, editorial roles, external examining, conference leadership, or comparable forms of external recognition;
- Sustained excellence in teaching at all levels of higher education, including leadership of major modules, programmes or curriculum innovations, and a demonstrable impact on student outcomes;
- A demonstrable contribution to the wider scholarship of teaching and learning community, for example through national pedagogic networks, sector reviews, or institutional teaching enhancement initiatives;
- Evidence of esteem in the academic or professional community, such as fellowship of a learned society (e.g. SFHEA, or FHEA at Principal level), editorial board membership, or service to professional bodies;
- Outstanding communication, team working, networking and profile-raising skills, with a track record of representing the Department or institution externally;
- A proven record of academic leadership, including line-managing or mentoring colleagues, leading committees or working groups, and successfully managing budgets, projects or other resources;
- Evidence of the ability to build trust to ensure engagement and commitment, and to treat staff fairly, with respect and dignity;
- A demonstrated record of building partnerships with industrial, professional and public-sector organisations to support interdisciplinary collaboration, knowledge exchange and funding;
- Significant experience of supervising students at undergraduate, postgraduate taught and doctoral level;
- A sustained track record of securing research or scholarship funding from national and international agencies, including as principal investigator;



- A track record of leading or contributing substantively to cross-disciplinary projects, including with international collaborators;
- A willingness to periodically undertake teaching overseas with international partner institutions.

How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised [closing date](#). Your application should include:

- A copy of your curriculum vitae.
- Covering letter - we ask that candidates state in a cover letter how they see themselves adding to the teaching and scholarship of the Department including an outline of short- and medium-term research plans and current work in progress.
- Examples of outputs - All applicants should submit the two pedagogical research outputs they consider most impactful and relevant to this position, including one that is recently published or currently under review for publication.

Contact information

To explore the post further or for any queries you may have, please contact:

Professor Konstantinos Bozos, Head of Accounting and Finance Department

Tel: +44 (0)113 343 8685

Email: K.Bozos@lubs.leeds.ac.uk

Or

Professor Shima Amini, Chair in Entrepreneurial Finance

Email: S.Amini@lubs.leeds.ac.uk



Additional information

Working at Leeds

We are a campus-based community and regular interaction with campus is an expectation of all roles in line with academic and service needs and the requirements of the role. We are also open to discussing flexible working arrangements. To find out more about the benefits of working at the University and what it is like to live and work in the Leeds area visit our [Working at Leeds](#) information page.

Our University

Our University and School

As an international research-intensive university, we welcome students and staff from all walks of life. We foster an inclusive environment where all can flourish and prosper, and we are proud of our strong commitment to student education.

At Leeds University Business School we work hard to ensure that our shared University values (collaboration, compassion, inclusivity and integrity) guide all our activities. We are committed to developing our culture so that we are able to work together to deliver our purpose to “make an exceptional impact on the economy, society and the planet”. We aim to do this by pursuing our goals of developing innovative solutions for society and building a community of responsible leaders.

Everyone at the Business School has a part to play in realising this vision - whether you are involved in education, research, external engagement or professional support. Everyone has skills, knowledge, talent and experience of value - we all have something to offer and we all have a part to play in contributing to collective success. This is at the heart of who we are and how we treat one another. We want all colleagues to feel excited about going to work, to feel valued, to be challenged, to feel part of something bigger and to have fun along the way. To make this a reality we expect all colleagues to champion our shared values, to help us to strengthen our culture and to contribute to our common purpose.

We are dedicated to diversifying our community and we welcome the unique contributions that individuals can bring, and particularly encourage applications from, but not limited to Black, Asian, people who belong to a minority ethnic community;



people who identify as LGBT+; and disabled people. Candidates will always be selected based on merit and ability.

Information for disabled candidates

Information for disabled candidates, impairments or health conditions, including requesting alternative formats, can be found under the 'Accessibility' heading on our [How to Apply](#) information page or by getting in touch by [emailing HR via hr@leeds.ac.uk](mailto:hr@leeds.ac.uk).

Criminal Record Information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

