



**Faculty of Business  
Leeds University Business School (LUBS)**

**Associate Professor / Lecturer in Economics**

We are looking for an outstanding candidate to join the Economics Division of Leeds University Business School during an exciting phase in our development. Our highly popular and vibrant teaching programmes are expanding whilst our research activities continue to grow. The Division's strong research focus supports our leadership and membership of several high-profile, large-scale research initiatives including projects in the areas of financialisation, infrastructure provision, and the Cities research theme launched by the University of Leeds. The Division is connected via teaching and research to other faculties at the University of Leeds and is pursuing a distinctive and high-impact interdisciplinary agenda.

To support these developments we are seeking to appoint an Associate Professor / Lecturer in Economics. You will have a strong commitment to undertaking high quality research and will be able to contribute excellent teaching to our undergraduate and postgraduate programmes.

You should have a strong academic profile evidenced by a track record of publications in refereed journals commensurate with a 3 or 4 star rating as defined by the REF or by metrics such as the Association of Business Schools journal quality list. With an active research agenda, you will have experience of collaborative work and the ability to obtain research funding. You will also be an engaging and effective teacher, able to contribute modules in the core theoretical and applied areas of economics and to attract and supervise PhD students successfully.

We are seeking applications from candidates with interests in any area of economics. Though open to all, we would welcome applications from those with interests in areas covered by research projects housed within the Economics Division and would also welcome applications from candidates with expertise in the areas of behavioural economics, business economics, and labour economics.

Further information on the Economics Division and Business School can be found at: <http://business.leeds.ac.uk/economics>

**Lecturer - £37,382 - £44,607p.a. - University Grade 8**  
**Associate Professor - £47,328 - £54,841 p.a. - University Grade 9**

**To explore the post further or for any queries you may have, please contact:**  
**Professor David Spencer, Head of the Economics Division**  
**Tel: +44 (0)113 343 4491**  
**Email: [das@lubs.leeds.ac.uk](mailto:das@lubs.leeds.ac.uk)**

**If you have any queries about your online application please contact:**  
**The Faculty HR Team**  
**Email: [jobs@lubs.leeds.ac.uk](mailto:jobs@lubs.leeds.ac.uk)**

**Closing Date: 31 October 2016**

## **Job Description**

**Responsible to: Head of Economics Division**

**Reports to: Head of Economics Division**

### **Purpose of the post**

The Economics Division represents and professes a realistic and policy-relevant economics that seeks to address and resolve real-world challenges through high-impact research and research-led teaching. It promotes understanding of a distinctively broad range of perspectives within the economics discipline and engages flexibly with other disciplines – business-related, social sciences, and STEM – in order to solve complex real-world problems and to lead large-scale interdisciplinary research projects.

The Economics Division, which has close to 30 faculty members, is experiencing an expansion in both its teaching and research activity. This post will support the continuation of high quality delivery in these two key areas.

The Division provides a number of highly popular undergraduate programmes in Economics, Business Economics and Economics and Finance as well as supporting a full range of joint honours programmes and contributing economics modules for other programmes across the University. The quality of our provision is high. For example, we rank third among Russell Group universities (behind Oxford and Cambridge, Guardian League Table, 2016) in terms of the quality of our economics teaching and student experience. The Economics Division also has dedicated MSc programmes in Economics and a large and vibrant community of PhD students.

The teaching duties of this post will contribute to delivery on the above programmes and will include both core theory and applied topics. We are seeking candidates with experience of leading modules in economics and who have a track record of delivery of high quality, innovative and inspiring teaching. The ability to supervise undergraduate and postgraduate research dissertations is also required.

The Economics Division has successful research activities in a number of areas including Macroeconomic Theory and Policy, Monetary Economics, Financial Economics and Financialisation, Comparative Economic Systems, Firm Governance and Economic Democracy, Infrastructure Economics and Regional Growth, Labour Economics, Industrial Economics, Managerial Economics, Happiness Economics and Well-Being Research, Development Economics, Globalisation and International Economics, Heterodox Economics, Economic Methodology, and Political Economy and the History of Economic Thought.

The Economics Division also leads and contributes to several large-scale research grants. These include the EU FP7 € 8 million project *Financialisation, Economy, Society and Sustainable Development* (FESSUD), the EPSRC-ESRC funded £3.5 million project *i-BUILD: Infrastructure BUsiness models, valuation and Innovation for Local Delivery*, the EPSRC funded 'Balancing the impact of City Infrastructure Engineering on Natural systems using Robots' project (£4.2m) and the NERC-ESRC funded 'Complex-Value Optimisation for Resource Recovery' project (£1.2m). Collectively, the Economics Division is responsible for grants worth in total over £16m. Members of the Economics Division also lead and contribute to the Cities research theme of the University of Leeds. The Economics Division has strong links to other faculties in the University and beyond and seeks to pursue a high impact and interdisciplinary research agenda. It has strong links with local, national and international policy makers and stakeholders.

The post-holder will be expected to make a positive and high quality contribution to the student education and research of the Economics Division, in a way that complements and enhances existing teaching and research strengths and your application should explain how you would help to contribute to our student education and research agendas.

We are seeking candidates who have good interpersonal and communication skills and who can work as part of a team. The ability to contribute positively to the support of the Division's teaching and research administration will also be welcomed.

## **Main duties and responsibilities**

### **Main purpose of the job**

To carry out independent research or scholarship and teaching in economics within the Faculty of Business.

### **Lecturer (Grade 8)**

## **Main duties and responsibilities**

### **Research, Innovation and Impact**

- Be actively involved in research and contribute to the research profile of the Economics Division;
- Maintain a high quality record of regular publications in independently peer-reviewed journals to a high international level (equivalent to those listed as A and A- journals internationally, or 4\* and 3\* in the UK);
- Ability to attract research income on an individual and collaborative basis;
- Provide effective research supervision of postgraduate students;
- Take on external roles and responsibilities, which enhance academic standing.

### **Teaching**

- Lead the delivery, review, planning and development of modules at undergraduate and/or postgraduate levels;
- Utilise innovative and inspiring approaches to teaching and learning and work with colleagues to champion new modes of delivery;
- Maintain and enhance high standards of student attainment and satisfaction in modules taught;
- Design, set and mark all coursework and written examinations for named modules as well as contributing to the assessment and marking of other courses as required;
- Contribute to the review of modules, programmes and quality assurance mechanisms;
- To be involved in the supervision of students undertaking research projects as appropriate;
- Apply knowledge acquired from research and scholarship to teaching<sup>1</sup>.

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<sup>1</sup> It is recognised that academics will, at times, teach subjects that are not closely related to their research specialism, in which case research and scholarship may inform, rather than lead, their teaching.

### **To provide academic leadership through**

- Contribute effectively to the administrative process and committee structures of the school, and as appropriate the wider university;
- Co-ordinate the work of other colleagues as appropriate;
- Act as a mentor to colleagues with less experience;
- Maintain own continuing professional development;
- Adhere to university values and standards, including the Leadership and Management Standard and in line with the university policies and procedures and local faculty/ benchmarks as appropriate, upholding high professional standards and leading by example;
- Carry out any other duties commensurate with the grade and purpose of the post as directed by the Head of Economics;
- Any other duties as may reasonably be required, consistent with the grade of the post.

## **Associate Professor (Grade 9)**

### **Additional duties**

#### **Research, Innovation and Impact**

- To pursue, develop and take forward research, innovation and impact, developing and maintaining a profile as appropriate to the discipline;
- To carry out programmes of research, including investigations and project management.
- To promote the integration of own research area with other research interests within and, as appropriate, outside the Division and Faculty;
- Contribute to the development and achievement of Divisional, Faculty and University strategy within the context of an international, research-led university;
- Be recognised as an authority in the field, developing and maintaining an external profile as appropriate to the discipline;
- To take part in knowledge transfer activities, where appropriate and feasible.

#### **Teaching**

- To contribute at an appropriate level to Divisional and Faculty policy and practice in teaching;
- To have a significant involvement in the design, development and planning of modules and programmes within the discipline as required;

- To have a significant involvement in the review of modules and programmes and in quality assurance and enhancement as required;
- To act as a mentor to colleagues and contribute to a supportive and innovative teaching environment.

**To provide academic leadership through**

- Effective contribution to the management and administrative processes and committee structures of the Division, Faculty and University;
- Managing initiatives or areas of work (as either sustained or one-off projects) which facilitate Divisional, Faculty or University performance or business;
- The promotion of the values of collegiality within the academic community;
- Adhere to university values and standards, including the Leadership and Management Standard and in line with the university policies and procedures and local faculty/ benchmarks as appropriate, upholding high professional standards and leading by example;
- Actively promoting and embedding University standards of employment practices across the Division;
- Carry out any other duties commensurate with the grade and purpose of the post as directed by the Head of Economics.

## **Person Specification**

### **Lecturer (Grade 8)**

#### **Essential**

- PhD in Economics;
- Proven record of successful teaching of economics at undergraduate and postgraduate levels, as evidenced for example in positive student feedback on teaching;
- Potential to obtain external research funding;
- Proven track record of publications in refereed journals commensurate with a 4\* or 3\* rating as defined by the REF and as evidenced by metrics such as the Association of Business Schools journal quality list or other equivalent source;
- Evidence of pursuing independent research and ability to establish new research;
- Evidence of fit between own research and current research and research projects in the Economics Division;
- A research plan for future work and income generation;
- Ability to teach effectively at all levels and an enthusiastic, inspiring and innovative approach to all aspects of teaching;
- Ability to contribute effectively to administrative activities and/or experience of successfully undertaking administrative duties;
- A high level of interpersonal and communication skills;
- Evidence of the ability to work as a member of a team;
- Evidence of high levels of self-motivation;
- Ability to work effectively, responsibly, independently and under pressure.

#### **Desirable**

- A successful track record of obtaining external research funding;
- Experience of developing teaching relating to own area of research;
- Experience of undertaking PhD supervision;
- Experience of contributing to or conducting interdisciplinary research;
- A recognised teaching qualification.



## **Associate Professor (Grade 9)**

### **Essential**

- PhD in Economics;
- Ability to establish and lead new research;
- Proven track record of publications in refereed journals commensurate with a 4\* or 3\* rating as defined by the REF and as evidenced by metrics such as the Association of Business Schools journal quality list, or other equivalent source;
- Evidence of fit between own research and current research and research projects in the Economics Division;
- Experience of securing external research funding;
- A proven record of having successfully organised and taught modules in economics at undergraduate and/or postgraduate levels, with evidence of positive student feedback;
- Experience of developing higher education teaching materials;
- Experience of teaching effectively at all levels and an enthusiastic, inspiring and innovative approach to all aspects of teaching;
- Experience of contributing effectively to administrative activities;
- A high level of interpersonal and communication skills;
- Evidence of the ability to work as a member of a team;
- Ability to work effectively, responsibly, independently and under pressure;
- Ability to supervise PhD Students.

### **Desirable**

- Publications in high impact factor 4\* journals (as defined by the REF and as evidenced by metrics such as the Association of Business Schools journal quality list, or other equivalent source);
- Track record of contributing to the research impact agenda;
- Experience of leading module and programme reviews in economics;
- Experience of undertaking a management role within Higher Education;
- Experience of successfully supervising PhD Students;
- Experience of mentoring and developing colleagues;
- A recognised teaching qualification.

Applicants for Associate Professor would normally be expected not only to be experienced teachers but to have a significant publication record, together with proven research experience, and to have demonstrated administrative skills.

## **Additional Information**

### **Working at Leeds**

You can find out more about our generous benefits package and more about what it is like to work at the University and live in the Leeds area in our [Working at Leeds](#) information.

### **The Partnership**

The Partnership has been developed by students and staff and describes the mutual expectations of us all as members of the University of Leeds community. More information about the Partnership is available at <http://partnership.leeds.ac.uk>

### **Criminal Record Checks**

This post is covered by the Rehabilitation of Offenders Act 1974 and as such, applicants who have 'unspent' convictions, cautions, reprimands and warnings, including any pending criminal proceedings, must declare this in the 'other personal details' section of the application form and send details to the Recruitment Officer at [disclosure@leeds.ac.uk](mailto:disclosure@leeds.ac.uk).

Criminal record information will be held securely by the University and in accordance with the Data Protection Act and the University's Data Protection policy, available at [http://www.leeds.ac.uk/secretariat/data\\_protection\\_code\\_of\\_practice.html](http://www.leeds.ac.uk/secretariat/data_protection_code_of_practice.html).

Any offer of appointment will be in accordance with our policy, a copy of which is available at [http://hr.leeds.ac.uk/criminal\\_records](http://hr.leeds.ac.uk/criminal_records).

### **Candidates with disabilities**

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found in our [Accessibility](#) information or by getting in touch with us at [disclosure@leeds.ac.uk](mailto:disclosure@leeds.ac.uk).