Role details

Reports to: Executive Dean

Summary

Are you an experienced academic with the ambition to take on a challenging new senior leadership position? Do you have the international expertise to help us achieve our internationalisation ambitions?

Working with the Executive Dean of the Faculty and the Pro-Vice-Chancellor: International, you will play a major strategic role undertaking cross-institutional activity, contributing to strategic developments and determining, leading and implementing the strategy for internationalisation within the faculty. You will be proactive in engaging staff with that strategy and will build a focused culture of teamwork, with relevant central and faculty-based professional services, to achieve synergistic results, providing guidance and support as necessary.

Working with and through appropriate faculty and University structures, you will seek to identify and develop opportunities for new initiatives to support the University’s international ambitions.

The role is expected to be 0.60fte, with approximately one third of that time focused on University-wide activity and the remainder being faculty/school facing. Applicants must also hold an academic post in their faculty at grade 9 or 10.

You are expected to work in accordance with the University’s policies, procedures and values, promoting academic excellence through integrity, inclusiveness, professionalism and community.
Main duties and responsibilities

- Provide strong and proactive leadership on the development and implementation of the Faculty’s International Strategy on recruitment and support of international students and staff, international research collaboration, and broad global engagement activities.

- Under the guidance of the Pro-Vice-Chancellor: International, champion and lead the University’s International Strategy, for example by chairing one of the University’s regional priority groups that will help determine our global engagement priorities and action plans for a particular region or country.

- Through your membership of the Faculty Executive Group, assist the Executive Dean with the general management of the Faculty and contribute directly to wider leadership within the University.

- Support the Executive Dean and the Faculty Executive Group by leading a coherent and structured approach to international reputation and partnership development, working with academic colleagues to maximise opportunities to showcase the strengths of both Faculty and University.

- Represent the Faculty on the University International Strategy Board chaired by the Pro-Vice-Chancellor: International.

- Work with the Pro-Dean for Student Education to ensure that student number planning and international student recruitment within the Faculty fully align with the University’s International Strategy to enable the University to achieve a sustainable overall taught student cohort mix.

- Champion and support student and staff international mobility.

- Work with the Pro-Dean for Research & Innovation to ensure that international collaborative research activity is strongly encouraged and fully supported, and new opportunities are explored for internationalising, sustaining and scaling-up Research & Innovation initiatives with key overseas partners.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.
What will you bring to the role?

- Significant previous leadership experience with the ability to set a clear vision and secure colleagues’ commitment and engagement with that vision.

- The ability to think and plan strategically with experience of defining strategy, priorities and imperatives, ensuring plans are achievable and delivering results in uncertain circumstances.

- Exceptional interpersonal skills with a demonstrable ability to network, influence, persuade and negotiate professionally and effectively, both internally and externally.

- Political/environmental awareness including the ability to take account of all ‘stakeholder’ requirements and to understand and operate effectively within different ‘political’ environments.

- Experience of developing original ideas both independently and in collaboration with others, and able to demonstrate sound judgement and self-awareness.

- Proven experience of leading, developing and inspiring others including the ability to establish and communicate clear standards and expectations, create a positive working environment and build trust, good morale and teamwork.

- Demonstrable ability to adapt to changing priorities with flexibility and resilience whilst also demonstrating a well-developed political awareness.

- Experience of managing practices and processes that facilitate and support high quality research and teaching.

- Experience of, and the ability to work with, colleagues from different countries and cultures along with knowledge of the HE sectors in various regions and countries globally.

- Evidence of interest in, and effective contribution to, the international agenda.

- Willingness and ability to travel internationally on a regular basis.

- A commitment to diversity, demonstrating an understanding of the diverse nature of the University’s community.

Additional information

The tenure for the post will be by mutual agreement on appointment and will carry a Pro-Deanship payment of £7,770 a year whilst in the role.
How to apply

You can apply for this role online; more guidance can be found on our How to Apply information page. Applications should be submitted by 23.59 (UK time) on the advertised closing date.

Contact information

To explore the post further or for any queries you may have, please contact:

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