



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Associate Professor in Patient Safety (Psychology of Healthcare)

Faculty of Medicine and Health



Salary: Grade 9 (£48,327 – £55,998 p.a.)

Reference: MHPSY1030

Closing date: 10 September 2017

Associate Professor in Patient Safety (Psychology of Healthcare)

School of Psychology

Do you have strengths in Patient Safety, Human Factors, Health Professional Behaviour change, patient involvement in decision making or staff engagement and wellbeing in healthcare? Would you like to be part of a major investment by the NIHR in a National Patient Safety Translational Research Centre?

You will be part of the successful collaboration between the School of Psychology, University of Leeds and the Bradford Institute for Health Research at Bradford Royal Infirmary. Our aim is to make care safer for patients.

As non-clinical scientist you will have an established international reputation or be on a clear trajectory towards such standing. Undertaking internationally leading research and inspirational teaching you will make major contribution to the strategic academic development, direction and leadership of the School, Faculty and University.

What does the role entail?

As Associate Professor your main duties will include:

- Pursuing, leading and developing the strategic direction of research, innovation and impact at an appropriately benchmarked level, attracting research income on an individual and collaborative basis to underpin high quality research activity and programmes/projects;
- Being recognised as an authority in your field, developing and maintaining an external profile as appropriate to the discipline;
- Maintaining a high quality record of regular and original research publications that are of national and international standing;
- Promoting the integration of your own research area with other research interests within the Yorkshire and Humber Patient Safety Translational Research Centre;
- Providing high quality postgraduate supervision and attracting research students to the University, and to supervise other students as appropriate;
- Undertaking research-led teaching at different levels on undergraduate and/or postgraduate taught courses, regularly collecting, and responding to, student



feedback as well as being involved in the assessment of course work and examinations;

- Playing a significant role in the design, development, planning and review of modules and programmes within the subject area as required;
- Contributing to the management and administrative processes and committee structures of the School, Faculty and University;
- Managing or leading major initiatives or areas of work (as either sustained or one-off projects) as well as taking on leadership roles which facilitate School, Faculty or University performance or business as required.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required by the Head of School/Dean consistent with the grade of the post.

What will you bring to the role?

Our priority is to attract academics of the highest calibre and therefore your background and experience could be from a variety of areas of expertise (as indicated above) and the following should be used as a guide to the qualities required for this post.

As Associate Professor you will have:

- A PhD in any area of Psychology and evidence of the application of psychological theory/models to patient safety issues;
- An international reputation, including a sustained track record of raising research funds from national and international funding agencies;
- A sustained track record of research outputs as a single or main author of refereed publications of internationally excellent quality;
- Significant experience of teaching effectively at all levels within higher education, including module and programme design, review and development;
- Experience of supervising taught undergraduate or postgraduate students;
- Outstanding communication, team working, networking and profile-raising skills to operate effectively within the role; including experience of collaboration on cross-disciplinary projects;
- The proven ability to provide academic leadership, including managing resources and/or staff;



- Evidence of the ability to build trust to ensure engagement and commitment, and to treat staff fairly, with respect and dignity.

You may also have:

- Experience of PhD supervision, acting as primary supervisor to successful doctoral graduates;
- The ability to build partnerships with industrial, professional and public sector organisations on interdisciplinary collaboration, knowledge exchange and funding.

How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised [closing date](#).

Your application should include:

- a **supporting statement** evidencing how you believe your existing knowledge and experience equips you to carry out the role;
- a copy of your **curriculum vitae** giving full details of qualifications and experience;

Contact information

To explore the post further or for any queries you may have, please contact:

Professor Rebecca Lawton, Professor in Psychology of Healthcare

Tel: +44 (0)113 343 5715

Email: r.j.lawton@leeds.ac.uk

Additional information

Working at Leeds

You can find out more about our generous benefits package and more about what it is like to work at the University and live in the Leeds area on our [Working at Leeds](#) information page.



Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at disclosure@leeds.ac.uk.

Criminal record information

Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975

This post requires an enhanced criminal record check from the Disclosure and Barring Service (DBS), and any equivalent overseas authorities where relevant. The successful candidate will be required to give consent for the University to check their criminal record status. All applicants are required to make a self-declaration where applicable.

Any offer of appointment will be subject to the University being satisfied with the outcome of these checks in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information.

