



**Faculty of Medicine & Health  
School of Healthcare**

**Lecturer in Midwifery (Teaching and Scholarship)  
100% of full time basis**

The School of Healthcare has one post available for a Lecturer in Midwifery.

The School of Healthcare's vision is that:

*'We will translate excellence in research and scholarship, within each of our academic portfolios, into an exceptional student experience, and make a major impact upon society.'*

The successful candidate will join an enthusiastic and academically talented team who lead internationally recognised research and teach across a multidisciplinary School and Faculty of undergraduate and postgraduate students. The successful candidate will contribute particularly to pre-registration midwifery education, supervise PhD students and postgraduate taught students and lead developments in this role.

Applicants require a PhD in a relevant subject (or equivalent) or are nearing completion of a postgraduate research degree at a comparable level. Applicants are also required to be a registered midwife with the Nursing and Midwifery Council (NMC), or be eligible for registration and have practice experience, and have a teaching qualification or be willing to undertake one when in post.

**The University of Leeds is committed to providing equal opportunities for all. The university is a charter member of Athena SWAN and holds the Bronze award. The School of Healthcare holds the Bronze award. We are committed to being an inclusive school that values all staff, and we are happy to consider job share applications and requests for flexible working arrangements from our employees.**

**University Grade 7 (£32,548- £38,833 p.a.) or Grade 8 (£39,992 - £47,722 p.a) depending on qualifications and experience**

Informal enquiries regarding the post should be directed to Dr Angela Hewett, Academic Unit Director. Tel: +44 (0) 113 343 1356 or email: [a.hewett@leeds.ac.uk](mailto:a.hewett@leeds.ac.uk);

If you have any specific enquiries about your online application please contact the Head of School Office on tel: +44 (0) 113 343 1434 or email: [headofschooloffice@healthcare.leeds.ac.uk](mailto:headofschooloffice@healthcare.leeds.ac.uk)

**Job Ref: MHHEA1100**

**Closing Date: 15 November 2017**

## **Job Description for Lecturer- Teaching and Scholarship Grade 7**

### **Main duties and responsibilities for Grade 7**

#### **Teaching**

- To undertake research-led teaching<sup>1</sup> in core theoretical and applied areas of midwifery on undergraduate and postgraduate programmes where appropriate
- To provide appropriate and timely feedback on student learning on assigned modules
- To contribute to the setting and assessment of coursework and examinations
- To contribute to the review of modules, programmes and quality assurance mechanisms
- To utilise innovative approaches to learning and teaching
- To contribute to the planning and development and delivery of modules within the relevant subject area
- To provide support and guidance to students, resolving issues and/or referring to specialist parties, where appropriate
- To be involved in the supervision of students undertaking research projects as appropriate
- To undertake teaching in the School as determined by the workload model and requirements of the school
- Contribute to the quality assurance mechanisms of student learning as appropriate

#### **Scholarship**

- To be actively involved in pedagogic developments relating to student education, practice, knowledge transfer and knowledge generation
- To develop and maintain scholarly pedagogic publications, disseminating findings across the University and externally
- To take part in knowledge transfer activities, where appropriate and feasible

#### **Administration**

- To provide an effective contribution to the management and administrative processes and committee structures of the School and Faculty.
- To lead initiatives (sustained or one-off) as requested and as appropriate that support School programmes, priorities and performance

#### **General**

- To carry out the duties of the post in accordance with the University values and standards, and in line with University policies and procedures and local Faculty benchmarks as appropriate, upholding high professional standards and leading by example
- To work with our students as members of a learning community to provide world class education and an excellent student experience
- To maintain own continuing professional development
- To integrate the University value of inclusiveness into all appropriate aspects of the job; respecting the dignity and diversity of all members of the University community and of visitors to the University

This job description provides a framework for the role and it may be necessary for a Lecturer to undertake any duties commensurate with the post as might reasonably be required by the Head of School.

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<sup>1</sup> 1 It is recognised that academics will, at times, teach subjects that are not closely related to their research specialism, in which case research and scholarship may inform, rather than lead, their teaching.

## **Person Specification for Grade 7**

### **Essential Criteria**

- A PhD, equivalent experience, or close to completing a PhD / Professional Doctorate in appropriate discipline
- Holds a recognised teaching qualification or willing to undertake
- Current registration with the Nursing and Midwifery Council as a Midwife
- Excellent verbal and written communication skills
- Experience of teaching students and / or professional groups (formal or informal teaching) in (insert professional area)
- Evidence of a developing scholarship portfolio relevant to the School (for example through presentation of papers, contribution to grant applications, sourcing funding streams, supporting research network activities)
- Experience of supporting students in practice
- A willingness and ability to deliver innovative, effective and inspiring teaching
- The ability to motivate and engender enthusiasm in others, as evidenced for example in student feedback obtained from teaching
- Knowledge and awareness of the potential of current educational technological advances in learning and teaching and of innovative approaches to teaching
- Can demonstrate a clear understanding of teaching agenda at local, regional or national level.
- Ability to work within a team environment.

### **Professional Registration**

As a Midwife you should obtain annual registration with the Nursing and Midwifery Council and meet requirements for re-validation of your registration as directed by the NMC. You will be required to maintain such registration so long as you remain employed with the University of Leeds, confirming to your line manager that renewal has been carried out as required by the relevant professional organisation. You should produce documentation giving evidence of your registration upon request.

## **Job Description for Lecturer- Teaching and Scholarship Grade 8**

You will draw on academic experience to underpin and carry out scholarship, teaching, leadership and management in the field of midwifery within the School and Faculty. You will make significant contributions to the School and more widely by delivering innovation in student education, leading developments in related scholarship. PhD student supervision is expected and contribution to the School's research agenda. Administration and staff supervision duties will be expected for Grade 8 staff.

### **Main duties and responsibilities for Grade 8:**

#### **General:**

- To carry out the duties of the post in accordance with the University values and standards, including the Leadership and Management Standard, and in line with University policies and procedures and local Faculty/School benchmarks as appropriate, upholding high professional standards and leading by-example
- To work with our students as members of a learning community to provide world class education and an excellent student experience
- To maintain own continuing professional development
- To maintain a safe work environment, including ensuring compliance with legislation and the undertaking of risk assessments
- To integrate the University value of inclusiveness into all appropriate aspects of the job; respecting the dignity and diversity of all members of the University community and of visitors to the University

**Scholarship:**

- To pursue, develop and take forward pedagogic developments relating to student education, practice, knowledge transfer and knowledge generation
- To produce scholarly publications, disseminating findings across the University and externally
- To promote theoretically informed and innovative approaches to scholarship related activities within and, as appropriate, outside the School and Faculty
- To maintain an external profile within learning and teaching or own subject area at a level appropriate to the discipline
- To contribute effectively to the strategic development of the curriculum and learning and teaching / student support policies

**Teaching:**

- To undertake research-led teaching<sup>2</sup> at different levels on undergraduate and/or postgraduate taught courses, regularly collecting, and responding to, student feedback
- To contribute at an appropriate level to School and Faculty policy and practice in teaching
- To have a significant involvement in the design, development and planning of modules and programmes within the subject area as required
- To have a significant involvement in the review of modules and programmes and in quality assurance and enhancement as required
- To develop innovative approaches to learning and teaching as appropriate
- To provide timely feedback and assessment of coursework and examinations
- To provide support and guidance to students, resolving issues and/or referring to specialist parties, where appropriate
- To act as a personal tutor, including pastoral care and supporting students in maximising the benefit of their time at Leeds
- To be involved in the supervision of students undertaking research projects as appropriate

**To provide academic leadership through:**

- Effective contribution to the management and administrative processes and committee structures of the School, Faculty and University
- Managing initiatives or areas of work (as either sustained or one-off projects) which facilitate School, Faculty or University performance or business
- Involvement in the recruitment, management and development of staff and act as a mentor to more junior/less experienced colleagues
- The promotion of the values of collegiality within the academic community
- Actively promoting and embedding University standards of employment practices across the School.

This job description provides a framework for the role and it may be necessary for a Lecturer to undertake any duties commensurate with the post as might reasonably be required

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<sup>2</sup> It is recognised that academics will, at times, teach subjects that are not closely related to their research specialism, in which case research and scholarship may inform, rather than lead, their teaching.

## **Person Specification for Grade 8**

### **Essential Criteria**

- A PhD, equivalent experience, or close to completing a PhD / Professional Doctorate in appropriate discipline
- Holds a recognised teaching qualification (or NMC Teacher qualification) or willing to undertake
- Current registration with the Nursing and Midwifery Council
- Excellent verbal and written communication skills
- Experience of teaching students and / or professional groups (formal or informal teaching) in relation to student midwives
- Experience of supporting students in clinical practice
- Experience of curriculum development
- Established track record of teaching at undergraduate and/or postgraduate levels.
- Ability to manage teaching activities and teams / programme administration
- The ability to motivate and engender enthusiasm in others, as evidenced for example in student feedback obtained from teaching
- Knowledge and awareness of the potential of current educational technological advances in learning and teaching and of innovative approaches to teaching
- A commitment to research demonstrated through scholarly excellence in the field of midwifery or maternity services or related subject
- Previous experience of collaborating on scholarly projects to contribute to the research/IKT culture/activity
- Experience of submitting grant applications or sourcing alternative funding streams.
- Can demonstrate a clear understanding of teaching agenda at local, regional or national level.
- Ability to lead teams where required.
- Ability to plan and organise own workload and supervise and delegate work to others.
- Experience of student assessment activities.

### **Professional Registration**

As a Midwife you should obtain annual registration with the Nursing and Midwifery Council and meet requirements for re-validation of your registration as directed by the NMC. You will be required to maintain such registration so long as you remain employed with the University of Leeds, confirming to your line manager that renewal has been carried out as required by the relevant professional organisation. You should produce documentation giving evidence of your registration upon request.

### **Further Information**

#### **Faculty Information**

With more than 6,000 students, 1,600 staff and annual research income of £50m, the Faculty of Medicine and Health at Leeds is bigger than some universities. Leeds has one of the largest medical and bioscience research bases in the UK, and is an acknowledged world leader in cancer, cardiovascular, psychiatric, genetic, musculo-skeletal and health services research. Treatments developed in Leeds are transforming the lives of people around the world living with conditions such as HIV, TB, diabetes and malaria.

#### **School/Institute Information**

The School of Healthcare is a research-led multidisciplinary school within the Faculty of Medicine and Health and one of the largest schools of its type in the UK. We are in the top two for Social Work in the Times league tables and top five for Nursing in the Complete University guide.

The School of Healthcare takes pride in being at the forefront of advancing the healthcare agenda, driving positive change and developments in healthcare policy, practice, research and education. The School

offers courses of study at undergraduate and postgraduate levels, and has an expanding community of research students.

Our research is rated as 'World leading' and 'Internationally excellent' in terms of originality, significance and rigour in the recent Research Excellence Framework (in UoA3 91% of activity was rated 3\* or 4\*) and the School has a vibrant research culture which influences national and international healthcare policy. We have a broad ranging team of highly-trained staff and award-winning researchers contributing to the professional areas of Nursing, Midwifery, Pharmacy, Social Work and Counselling & Psychotherapy.

We have embarked upon an ambitious investment plan with 5 new professors in Applied Health Research, and Nursing Research, key strategic appointments in maternal care, children's nursing, social work and pharmacy, and a new Clinical Skills Suite. This will ensure that our education and research remain world-class and that students benefit from studying in a research-intensive environment where staff and students have the opportunity to thrive.

More information about the School can be obtained at <http://medhealth.leeds.ac.uk/soh>

### **Additional Information**

#### **Terms and Conditions**

Details of the terms and conditions of employment for all staff at the university, including information on pensions and benefits, are available on the Human Resources web pages accessible via the links on the right hand side, or at <http://hr.leeds.ac.uk/policies>

#### **Criminal record information**

##### **Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975**

This post requires a standard criminal record check from the Disclosure and Barring Service (DBS), and any equivalent overseas authorities where relevant. The successful candidate will be required to give consent for the University to check their criminal record status. All applicants are required to make a self-declaration where applicable.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

#### **Disabled Applicants**

The post is located in the School of Healthcare, Baines Wing. Disabled applicants wishing to review access to the building are invited to contact the department direct. Additional information may be sought from the Recruitment Officer, email [disclosure@leeds.ac.uk](mailto:disclosure@leeds.ac.uk) or tel + 44 (0)113 343 1723.

Disabled applicants are not obliged to inform employers of their disability but will still be covered by the Equality Act once their disability becomes known.

**Further information for applicants with disabilities, impairments or health conditions is available in the applicant guidance.**